



### ABOUT

Darla is an enrolled member of the Menominee Indian Tribe of Wisconsin and has dedicated the entirety of her career to improving healthcare access within tribal communities. As a Director for the Menominee Nation's Substance Abuse Treatment Center, Darla prioritized community needs and supported a whole person client-centered approach to service delivery. Through fourteen years of service with the Menominee Tribe, she assisted with the development of balanced tribal ordinances and policies around substance use disorders, mental health, and domestic violence. She served a seven-year term on the tribe's Health & Family Legislative Committee, providing a listening ear and voice for community needs regarding quality healthcare and improving system access. She also worked to develop and facilitate community-wide education around substance use disorders and assisted with training efforts throughout Menominee's tribal departments and programs.

As a mother of two Menominee children, her motivation for improving access to healthcare in Indian country also holds personal value. Like many tribal families, she strives to provide the best possible care for her children and works to support positive change for future generations. Her children now motivate her to work on a national level while keeping her connected to local needs.

### INTERESTS



### EXPERIENCE

#### **MENOMINEE INDIAN TRIBE OF WISCONSIN - HUMAN RESOURCES DEPARTMENT RECRUITMENT & RETENTION MANAGER**

- Managed and executed the full recruiting and hiring process life cycle (post, source, prescreen, interview, schedule, background, references, rejection letters, offer letters, pre-hire activities, and onboarding).
- Monitor and enforce the Appeals Process and department-required training/certifications
- Provided interpretation and counsel to directors, managers, and staff regarding applicable human resource rules, regulations, policies, and procedures in areas such as classification, compensation, performance management, and benefits.

#### **MENOMINEE INDIAN TRIBE OF WISCONSIN - MAEHNOWESEKIYAH WELLNESS CENTER TREATMENT CENTER DIRECTOR**

- Managed all administrative, treatment, and prevention programs and operational functions of the center using a client-centered care approach.
- Oversaw the operations of a 16-bed residential facility that was culturally centered and responsive to local SUD needs.
- Provided management and oversight to all facets of finance, grants, contracts, third-party billing, and treatment records.

#### **MENOMINEE INDIAN TRIBE OF WISCONSIN - MAEHNOWESEKIYAH WELLNESS CENTER ASSISTANT DIRECTOR**

- Worked in collaboration with Treatment Center Director to provide direction and support to Maehnowesekiyah's Administrative, Prevention, and Treatment programs.
- Performed financial and administrative duties to ensure grants, contracts, financial records, and documents were processed and maintained in an orderly and accurate manner.
- Overall responsibility for ensuring compliance with applicable Policies and Procedures, Tribal regulations, Federal and State standards, and grant requirements of the Accounting Department

### CONTACT



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